



## Modul: Fundamentals in Future of Work, Human Resource Management, & Organization (6 Credits)

Name im Diploma-Supplement	Fundamentals in Future of Work, Human Resource Management, & Organization
Modulverantwortliche	Prof. Dr. Jan-Philipp Ahrens
Workload	4 SWS (60 h attendance time, 120 h self-study). The calculation is based on 15 semester weeks (14 lecture weeks + 1 examination week) and each SWS is included in the calculation with 60 minutes.
Dauer	1 Semester.
Qualifikationsziele	<p>Students</p> <ul style="list-style-type: none"> <li>- have an independent, goal-oriented and efficient way of working with a limited subject-specific task.</li> <li>- are capable of planned and rational time management for a medium period of time.</li> <li>- are able to apply subject-specific knowledge and domain-specific methods of scientific work to a apply scientific work to a question or problem.</li> <li>- are able to carry out independent literature research and narrow down a topic.</li> <li>- develop their own solution approaches for the question or problem they are working on.</li> <li>- can discuss and jointly solve their own and other students' subject-specific questions in plenary sessions.</li> </ul>
Praxisrelevanz	May vary depending on semester-specific content
Prüfungsmodalitäten	There is a module-related portfolio examination, which covers the following forms of examination: seminar paper (max. 15 pages, double spaced, Times New Roman 11, 1-inch margin all round, 50% of the module grade), presentation (approx. 15-20 minutes, 50% of the module grade).
Verwendung in Studiengängen	BWL Bachelor 2006-V2013 > Vertiefungsstudium > Seminarbereich > 4.-6. FS, Wahlpflicht
Bestandteile	<ul style="list-style-type: none"> <li>• Seminar: Bachelorseminar Future of Work, Human Resource Management, &amp; Organization (3 Credits)</li> <li>• Kolloquium: Colloquium Future of Work, Human Resource Management, &amp; Organization (3 Credits)</li> </ul>

## Seminar: Bachelorseminar Future of Work, Human Resource Management, & Organization (3 Credits) [3 Credits]

Name im Diploma-Supplement	Masterseminar Future of Work, Human Resource Management, & Organization		
Lehrstuhl	Lehrstuhlbezeichnung und URL werden automatisch eingesetzt		
Lehrende	Prof. Dr. Ahrens		
SWS	2	Turnus	Each semester
Sprache	Englisch	maximale Hörschaft	10

### Empfohlenes Vorwissen

Basic knowledge in the subject area Future of Work, Human Resource Management, & Organization.

### Abstract

Bachelor-level subject seminar, offered with a semester-dependent focus. The purpose of the seminar is to deal more intensively with specific topics in a small group and to work on them in a theory-guided manner.

To participate in the seminar an application is necessary. More information is available on the Chair's homepage.

### Qualifikationsziele

After successful participation in this seminar, students

- describe the principles of good scientific practice as well as strategies for academic writing.
- outline the state of the literature that relates to their specific topic.
- prepare a seminar paper according to the rules of good scientific work in a formally correct way.
- present the main results of their scientific work effectively.
- justify the exact focus and structure chosen for the seminar paper and its presentation.
- assess pros and cons of different approaches in the literature and how they contribute to a better understanding of the topic and, where appropriate, to academic or policy debates.
- develop suggestions for improvements on the current state of the literature with respect to the topic.
- place related topics in the context of their own work and participate in scholarly exchange.

### Lehrinhalte

The seminar teaches the basics of scientific work related to current topics in the field of Future of Work, Human Resource Management, & Organization. Students are introduced to and discuss different theories related to the field of Future of Work, Human Resource Management, & Organization. Furthermore, students focus on concrete research topics, systematize and reflect on them. Methods of empirical management research are presented, concretely applied and critically evaluated.

### Literaturangaben

Varies according to topics covered.

### Didaktisches Konzept

Interactive teaching sessions with presentations, discussions and lectures. The course is partly lecture-style (introduction to topic, theory, and methods) and partly requires the active participation of the students (presentation and discussion of a scientific paper in a conference style) and active research by students for crafting the seminar paper.

## Kolloquium: Colloquium Future of Work, Human Resource Management, & Organization (3 Credits) [3 Credits]

Name im Diploma-Supplement	Colloquium Future of Work, Human Resource Management, & Organization		
Lehrstuhl	Lehrstuhlbezeichnung und URL werden automatisch eingesetzt		
Lehrende	Prof. Dr. Ahrens		
SWS	2	Turnus	Each semester
Sprache	Englisch	maximale Hörschaft	10

### Empfohlenes Vorwissen

Basic knowledge in the subject area Future of Work, Human Resource Management, & Organization.

### Abstract

Colloquium for students who are in the process of writing their final thesis.

Please have a look at the application regulations for a final thesis at the Chair's homepage. Prerequisite for the participation in the colloquium is the admission to the final thesis. This course is mandatory for all students that want to write their final thesis at the Chair.

### Qualifikationsziele

Students who have successfully participated in the "Colloquium Future of Work, Human Resource Management, & Organization" at the bachelor level:

- present their scientific approach in their final thesis to other students and structure the key points in an individual exposé.
- outline the fundamental ideas of their final thesis and describe the motivation assumptions and mechanics of their scientific work.
- justify the own work progress and reflect on their own scientific work and the work of other students and reflect on central organization theories used in the field of Future of Work, Human Resource Management, & Organization.
- develop suggestions on possible ways forward regarding the theoretical and practical implications of their scientific work.

### Lehrinhalte

The colloquium further enables students to prepare, present and discuss an independent scientific paper.

### Literaturangaben

Varies according to topics covered.

### Didaktisches Konzept

Interactive teaching sessions with presentations, discussion and joint development of the course content. Requires the active participation of the students (discussion of research).